

OUR MISSION

“We exist to harness the potential of our people and facilities to build, store, move and deliver on time quality products to our transport industry Customers. Thereby providing good returns to our Shareholders”

OUR VISION

“Respected by our Customers, Employees, Business Partners and Shareholders for our safe delivery of innovative transport and logistic solutions”

OUR VALUES

“Safety, Integrity, Professionalism, Quality”

STRATEGIES



HSE

Zero Harm

- Learn for all incidents and accidents
- Compliance with all applicable rules and regulations
- Equipment, facilities to deliver HSE goals
- Encourage, listen and respond to all our people
- Clear HSE leadership through appropriate training at all levels



CUSTOMERS

Preferred Partner in Our Chosen Markets

- Clearly defined Market segmentation
- Target, capture, grow, retain
- Capture / harness synergies across our business
- Innovative, responsive organisation that meets / exceed Customer expectations
- Establish Brand footprint & marketing



PEOPLE

Leadership at Every Level

- One engaged aligned team
- Right person, clear performance roles and accountabilities
- Adequate training and development
- Appraisal, feedback and recognition
- Regular communication and feedback on company activity and performance



OPERATIONS

As Expected, On Time, Fault Free

- Business and operational process metrics defined to enable review and improvement
- Clear documented standards and procedures for all key processes and systems
- Adoption of best practices and emerging technologies, resources and equipment
- Defined quality assurance expectations of the business
- Defined schedule adherence and mentoring systems in place and utilised



FINANCIAL

Perform to Stakeholder Expectations

- Provide accurate, relevant, live data to manage our business
- Establish , monitor and react to key metrics
- Instil and manage the financial disciplines culture
- Implement effective inventory, resource and asset utilisation